



EQUALITY ACT

versus

FAIRNESS FOR ALL ACT

EQUALITY ACT		FAIRNESS FOR ALL ACT
Detrimental to women’s equality <ul style="list-style-type: none">Abolishes girls’ sportsGives biological males access to women’s federal grant programs	Women’s Equality	Detrimental to women’s equality <ul style="list-style-type: none">Abolishes girls’ sportsGives biological males access to women’s federal grant programs
Detrimental to women’s privacy <ul style="list-style-type: none">Abolishes sex-specific facilities	Women’s Privacy	Detrimental to women’s privacy <ul style="list-style-type: none">Abolishes most sex-specific facilities (there are some protections for facilities run by entities that are sufficiently religious/religiously affiliated)Burdens women to request more privacy if uncomfortable
Detrimental to women’s safety	Women’s Safety	Detrimental to women’s safety
Politicizes the medical profession <ul style="list-style-type: none">Enshrines gender identity ideology into medicineProvides no conscience protections to medical professionalsCreates a fear of litigation in doctors who would take actions consistent with their medical judgement that medicine should be based on biology and not in line with gender identity ideology	Medical Profession	Politicizes the medical profession <ul style="list-style-type: none">Enshrines gender identity ideology into medicineProvides insufficient conscience protections to medical professionals relating to treatment of gender dysphoriaCreates a fear of litigation in doctors who would take actions consistent with their medical judgement that medicine should be based on biology and not in line with gender identity ideology
Harms the LGBT community it purports to protect	LGBT Community	Harms the LGBT community it purports to protect
Affirms anti-science medical policies	Medical Policies	Affirms anti-science medical policies
Contains no religious liberty protections <ul style="list-style-type: none">Eliminates RFRA protections for victims of the Equality Act	Religious Liberty Rights	Contains minimal religious liberty protections <ul style="list-style-type: none">Contains small “carve-outs” for religious liberty; protections are inadequate and spotty.Makes no mention of RFRA protection for victims.
Affords no conscience protections for adoption providers <ul style="list-style-type: none">Faith-based adoption providers will no longer be able to operate unless they contradict their beliefsLimits resources for mothers with unplanned pregnancies and needy children	Conscience Rights in Healthcare	Affords some conscience protections for adoption providers <ul style="list-style-type: none">Faith-based adoption providers can operate but in a limited capacity via vouchers and indirect funding programs that go to prospective parentsHinders religious parents’ ability to participate in the traditional state run system unless they contradict their beliefsFoster parents would be required to treat the children in their care according to their gender identity and would be prohibited from providing any psychological care for their children’s gender dysphoria unless its trans-affirming
Erodes parental rights	Parental Rights	Erodes parental rights
Radically pro-abortion	Abortion	Neutral on abortion